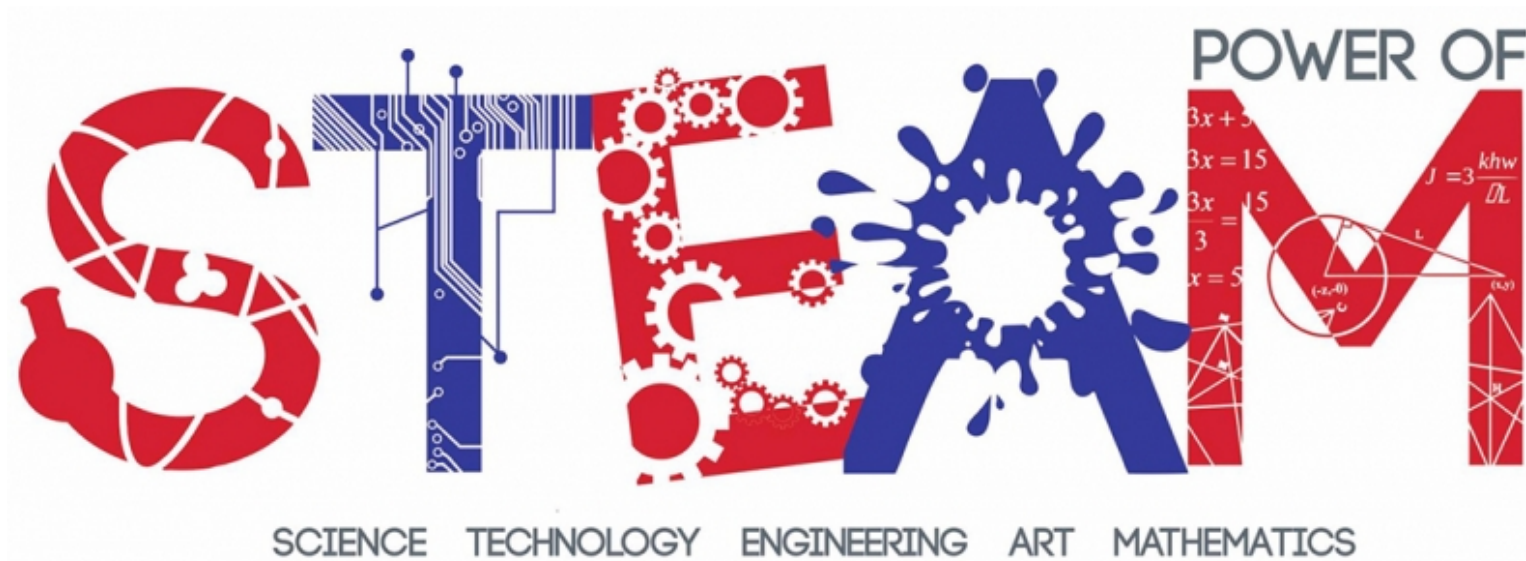


Burleson Independent School District
STEAM Middle School
2018-2019 Goals/Performance Objectives



Mission Statement

The mission of STEAM Middle School is to create an engaging learning experience for all students.

Vision

STEAM Middle School's vision is to equip students with the future-ready skills to ensure success in post-secondary education and the workforce.

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Goal 1: We will create engaging learning for all students through instructional design.

Performance Objective 1: Through PLCs, we will design instructional units and lessons aligned to state standards.

Goal 2: We will create engaging learning for all students through relevancy.

Performance Objective 1: Through PLCs, we will design instructional units and lessons that include the life-ready skill of autonomy.

Goal 3: We will create engaging learning for all students through ensured rigor via assessment calibration in the following areas: content (at 90%), context (at 60%), and cognitive level (at 70%).

Performance Objective 1: Through PLCs, we will design instructional common assessments that are calibrated for content, context, and cognitive level.

Goal 4: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: We will meet all system safeguards achieving 65% of students "Approaching Grade Level" on STAAR/EOC for the LEP, Special Education, and Economically Disadvantaged student groups.

Performance Objective 2: We will promote the development of formalized RTI system and a campus intervention team.

Goal 5: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: 100% of STEAM MS and BISD professional development will be aligned to the district's expectations and state and federal requirements.

Performance Objective 2: We will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

Goal 6: We will establish a college-going culture at BISD that intentionally prepares students for future endeavors.

Performance Objective 1: We will ensure that 100% of middle school students, teachers, counselors and parents are provided information regarding higher education information strategies as well as career and technical education (CTE) options for all students.

Goal 7: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: We will define clear pathways of articulation for students involved in programs and schools of choice.

Goal 8: We will employ effective and efficient processes systems for student safety, attendance, and discipline.

Performance Objective 1: We will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 2: We will ensure adherence to Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

Performance Objective 3: We will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

Performance Objective 4: We will ensure that all campuses follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance, and fitness/activity.