

**Burleson Independent School District**  
**District Improvement Plan**  
**2018-2019 Goals/Performance Objectives**



# Mission Statement

The Mission of the Burleson Independent School District is to engage and support every learner with a rigorous curriculum so that they graduate college and career ready.

# Vision

Burleson Independent School District's vision is for every learner to graduate with 21st century problem-solving and reasoning skills, ready to embrace their dynamic future.

# Value Statement

## Core Values of Burleson ISD

- We believe in setting high expectations for all.
- We believe in cultivating and sustaining intellectual curiosity.
- We believe each student's voice is important in the decisions made about their education.
- We believe families matter and deserve the opportunity to be heard and considered.
- We believe in the intentional development of student character and interpersonal skills.
- We believe strong, positive relationships develop engaged students, respectful communities and a sense of belonging.
- We believe in recognizing and nurturing each individual's strengths and talents.
- We believe in providing students with choices to increase engagement and ownership of their learning.
- We believe in honoring the unique needs of the individual while creating a physically and emotionally safe learning environment.
- We believe that fun is an integral part of the learning process.
- We believe growth occurs through challenge.

# Table of Contents

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend. . . . .	4
Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace. . . . .	4
Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives. . . . .	4
Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors. . . . .	4
Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship. . . . .	4
Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline. . . . .	5

## **Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** BISD student achievement and progress levels will increase by 5% in all tested content areas for all student groups.

## **Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** BISD will "meet standard" in Domain 3 (closing the gaps) standards.

## **Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** 100% of BISD professional development will be aligned to the district's expectations and state and federal requirements.

**Performance Objective 2:** BISD will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

## **Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.**

**Performance Objective 1:** BISD will increase by 10% the number of students who meet College, Career, and Military Readiness standards.

**Performance Objective 2:** BISD will increase by 5% the number of students across all student groups earning scores of 3, 4, or 5 on Advanced Placement examinations.

## **Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.**

**Performance Objective 1:** BISD will provide choice options for students as evidenced by School of Choice enrollment, CTE Coherent Sequence enrollment, and Innovation participation.

## **Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.**

**Performance Objective 1:** BISD will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

**Performance Objective 2:** BISD will ensure that all campuses follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

**Performance Objective 3:** BISD will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

**Performance Objective 4:** BISD will ensure that the district graduation rate remains above the state graduation rate.

**Performance Objective 5:** BISD will ensure that all campuses follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.